

Michigan 21st Century Community Learning Centers

2023-24 Grantee DATA TABLES

SAMPLE GRANTEE

Michigan State University
State Evaluation Team
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University Outreach
and Engagement

INTRODUCTION

This report follows the format of the **Leading Indicators Report (LIR)**, which was originally developed in 2010 with a joint effort between Michigan Department of Education (MDE), the Technical Assistance and Coaching Support System (TACSS) team at The Forum for Youth Investment's Center for Youth Program Quality and the State Evaluation Team at Michigan State University (MSU). The Indicators are organized under the two contexts in the current version:

Instructional Contexts

- 1.1 Enrollment and Continuous Participation
- 1.2 Academic Content
- 1.3 Enrichment Content
- 1.4 Connections to School Day
- 1.5 Instructional Quality

Management Context

- 2.1 Stability
- 2.2 Grantee Management
- 2.3 Site Program Management
- 2.4 Professional Development
- 2.5 Staff Qualifications
- 2.6 Continuous Improvement and Evaluation
- 2.7 School Connection
- 2.8 Stakeholder Involvement
- 2.9 Family Communication

For detailed information on how each Indicator is calculated, read the **Leading Indicators Report Interpretation Guide**. This Data Table provides additional information on the indicators to further support your quality improvement efforts. It also includes a third section on **Youth Outcomes** to help demonstrate the impact of your program.

Data source. The sources and data used in this Data Table include:

- EZReports (for participants' characteristics, attendance, and activity offering)
- School outcome records (for school GPA/grades) 7th, 8th, and 10th – 12th
- Site Coordinator Survey (for Site Coordinator's report on program policy and procedures)
- Staff Survey (for staff's perception of program quality, policy and work climate)
- Teacher Survey (for changes in classroom behavior, homework completion, and growth mindset) 1st – 8th
- Youth Program Quality Assessment/YPQA scores (for staff's self-assessment on practices around safe environment, supportive environment, interaction, and engagement)
- Youth Survey (for changes in youth developmental assets and program satisfaction) 4th – 12th

Comparisons to the state. Most tables in this report compare data from this grantee to data from other grantees across the state. Each of these tables indicates whether the data for your grantee is "Very high", "High", "Average", "Low", or "Very low" compared to others. To determine these cutoffs, we used the Standard Deviation (SD), which is a measure of how far a score is from the average score. Assuming scores are "normally distributed", which will form a bell shape as displayed in Figure A. In this report, an "Average" means the score is within the 0.5 SD from the average (mean), a "High" or "Low" means the score is between 0.5 to 1 SD from the average, and "Very high" or "Very Low" means the score is more than 1 SD away from the average.

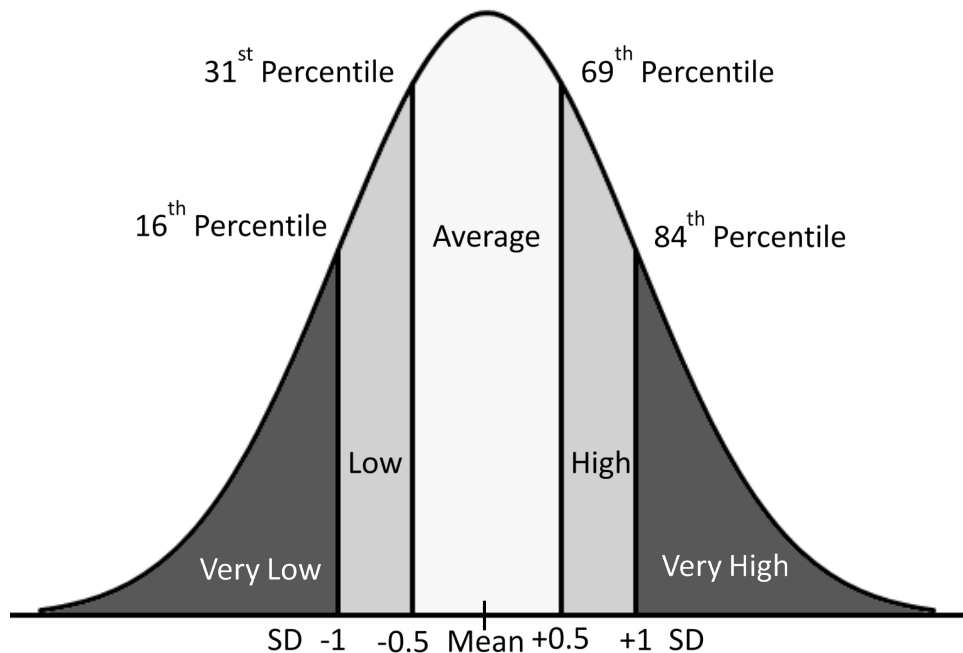


Figure A. How to Interpret Your Score

Understand Your Score. Based on the same assumption of the normal distribution, “Very high” means the score is between 84th and 100th percentiles, “High” means the score is between 69th and 83rd percentiles, “Average” means the score is between 31st and 68th percentiles, “Low” means the score is between 16th and 30th percentiles and “Very low” is between zero and 15th percentiles. You might see a score being considered as “Average” even though the number is much higher or lower than the state average. That means, in practice, there is a wide range of scores in the state and therefore it might not be a meaningful difference. On the other hand, you might see your scores being very close to the state average but are noted as “Low” or “High.” In that case, most of the programs would have similar scores close to the state average, and therefore slight differences in scoring might mean very different things. You will need to use your best judgment to decide how comparisons to the state average might be meaningful to you.

Important Note. For the Site Data Table, state comparison data is based on the youth or sites from similar grade levels. However, for the Grantee Data Table, the state comparison is based

Grantee Data Tables for Sample Grantee

on all youth in the 21st CCLC programs because most 21st CCLC grantees serve a wide range of grade levels and therefore there is a lack of grantees serving only high-school, middle-school, or elementary-school aged youth to be used for comparison.

Data Included in the report. To ensure the data represent your program and protect confidentiality, we only include scores when enough people provided answers to questions. We set the reporting threshold as follows:

- Youth and Teacher Surveys: at least 5 respondents, excluding those respondents who did not complete a major portion of their survey
- Staff Survey: at least 3 respondents, excluding those respondents who did not complete a major portion of their survey

Data that do not meet the threshold will be identified as **“Insufficient data”** and excluded from the report.

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Data Available

EZREPORTS DATA

EZReports Data Available		
<i>Youth characteristic</i>	<i>Number of youth with data</i>	<i>% of youth with data</i>
Number of youth attendees	1118	Not applicable
Grade	1118	100%
Sex	1118	100%
Race	1118	100%

SURVEY DATA

Survey Data Available		
<i>Survey</i>	<i>Number of individuals with data</i>	<i>% of youth with data</i>
Youth Survey for 4 th – 12 th graders	328	74%
Teacher Survey for 1 st – 8 th graders	502	64%
Staff Survey	91	Not applicable

Note: The number of individuals with data excludes those who did not complete a major part of the survey.

SCHOOL OUTCOMES

Due to the change in federal reporting, two years of GPA/Grades were requested for the 2023-2024 participants of 7th - 8th and 10th - 12th graders.

Grade Data Available to Show Change		
<i>Outcome</i>	<i>Number of youth with data to calculate change</i>	<i>% of youth with data to calculate change</i>
GPA/grades for 7 th – 8 th and 10 th – 12 th graders	164	79%

Note: In your program, a total of **181** youth had GPA/grades outcome information submitted for at least one year to the state evaluation. The table above shows the number of youth with outcomes for two consecutive years to allow the calculation of GPA/grades change over the reporting period.

1 INSTRUCTIONAL CONTEXT

1.1 LEADING INDICATOR: ENROLLMENT

Indicator Description: Program serves and successfully retains academically disadvantaged youth.

- ① 1.1.1 Percent of academically disadvantaged youth are served
- ① 1.1.2 Enrollment policy is in place
- ① 1.1.3 Attendance policy is in place

Since this grantee started receiving 21st CCLC funding, it has served **10309** unique youth.

1.1.1 ALL YOUTH

1.1.1.1 PAST TWO YEARS

The following table gives the numbers for enrollment and average daily attendance at this grantee for the past two years based on the data entered into EZReports.

Table 1. Enrollment for All Youth		
<i>Attendance measure</i>	<i>2022-2023</i>	<i>2023-2024</i>
Enrollment (attended at least once)		
All year	1281	1118
Summer	460	510
School year	1157	950
Average daily attendance per site		
Summer	11	11
School year	24	23
Number of weeks in the summer that your grantee met its ADA*	0	0
Number of weeks for the whole year that your grantee met its ADA*	8**	5**

Note. *ADA: Average daily attendance. From EZReports. ** The calculation is based only on the sites running both summer and school year programs.

1.1.1.2 COMPARED TO OTHER GRANTEES

The following table reports enrollment, average attendance at this grantee compared to other grantees.

Table 2. Enrollment Compared to Other Grantees			
<i>Attendance measure</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Enrollment (attended at least once)			
All year	1118	653	High
Summer	510	296	High
School year	950	525	High
Average daily attendance per site			
Summer	11	21	Low
School year	23	25	Average
Number of weeks in the summer that your grantee met its ADA*	0	2	Very low
Number of weeks for the whole year that your grantee met its ADA*	5**	15**	Low**

Note. *ADA: Average daily attendance. From EZReports. ** The calculation is based only on the sites running both summer and school year programs.

1.1.2 LOW-ACHIEVING YOUTH

1.1.2.1 PAST TWO YEARS

This section describes the extent to which this grantee enrolled and retained academically low-achieving youth. The table below shows the number of academically at-risk youth enrolled. During the 2023-2024 school year, **90%** of the total **660** youth (N=**592**) whose school outcome or state assessment information was available were identified as academically at risk.

Table 3. Enrollment of Academically At-Risk Youth		
<i>Attendance measure</i>	<i>2022-2023</i>	<i>2023-2024</i>
Enrollment (attended at least once)		
All year	598	592
Summer	248	271
School year	547	504
Average daily attendance per site		
Summer	7	7
School year	13	13

Note. From EZReports and school outcomes data: Academically at-risk youth are defined as youth whose previous year's GPA or grades were less than 2.5, which is equivalent to B-/C+ on a Letter Grade system or 75~79 out of 100 score or M-STEP/PSAT score is one or two.

1.1.2.2 COMPARED TO OTHER GRANTEES

The following table reports enrollment of academically at-risk youth at this grantee compared to other grantees.

Table 4. Enrollment of Academically At-risk youth Compared to Other Grantees			
<i>Attendance measure</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Enrollment (attended at least once)			
All year	592	279	Very high
Summer	271	115	Very high
School year	504	216	Very high
Average daily attendance per site			
Summer	7	10	Average
School year	13	11	Average

Note. From EZReports and school outcomes data: Academically at-risk youth are defined as youth whose previous year's GPA or grades were less than 2.5, which is equivalent to B-/C+ on a Letter Grade system or 75~79 out of 100 score or M-STEP/PSAT score is one or two.

1.1.3 ENROLLMENT POLICY IS IN PLACE

The following table reports the percent of your sites having a formal policy on enrollment, giving priorities to participants with at least one condition: chronic absenteeism, academically low performing, behavioral issues, special education, economic disadvantage, English as Second Language, homelessness or prior program participants.

<i>Enrollment policy</i>	<i>% of your sites give priority to..</i>	<i>% of sites gives priority to (Statewide)</i>	<i>% of your sites have easy access to this data</i>	<i>% of sites has easy access to this data (Statewide)</i>
Chronically absent students (Missing 10% of school)	32%	53%	68%	71%
Academically low performing students identified by the school day staff	74%	84%	68%	77%
Students who have behavioral issues identified by the school day staff	42%	56%	53%	71%
Family request due to academic issues	80%	84%	74%	77%
Family request due to behavioral issues	60%	53%	61%	69%
Special education students	61%	55%	60%	68%
Free/reduced price meal students	63%	68%	63%	77%
English as Second Language (ESL) students	60%	57%	79%	72%
Students experiencing homelessness	63%	73%	47%	61%
Prior program participants	95%	86%	95%	90%

Note. From Site Coordinator Survey: N = 20.

1.1.4 ATTENDANCE POLICY IS IN PLACE

The following table reports the percent of your sites having a formal policy on attendance, indicating specific attendance requirements.

<i>Attendance policy</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Specific attendance requirements.	30%	47%	Low

Note. From Site Coordinator Survey: N = 20.

1.2 LEADING INDICATOR: ACADEMIC CONTENT

Indicator Description: Program demonstrates that academics are a high priority.

- ① 1.2.1 Youth participate in academic enrichment activities
- ① 1.2.2 Youth participate in schoolwork-focused activities
- ① 1.2.3 Academically disadvantaged youth participate in schoolwork-focused activities
- ① 1.2.4 The academic growth of the youth is a top priority
- ① 1.2.5 Program administrator connects to school-day content
- ① 1.2.6 Staff connect to school-day content

1.2.1 YOUTH PARTICIPATE IN ACADEMIC ENRICHMENT ACTIVITIES

The table below lists the percent of youth who attended the program for at least 5 hours **and** participated in each type of academic activity for at least 5 hours. Academic learning is very common; 3% did not participate in any academic activity in this program.

Table 7. Participation in Academic Enrichment Activity: Percent of Youth Who Participated in Each Type			
<i>Type of academic activity</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
- English Language Arts (ELA)	49%	58%	Average
- Science	33%	43%	Low
- Technology	21%	22%	Average
- Engineering	25%	28%	Average
- Math	23%	52%	Very low

Note. Activities are categorized by MSU based on the session name, description, and objectives listed in EZReports. Youth are counted as having participated in an activity if they attended the type of activity for at least 5 hours. From EZReports: N = 1081.

1.2.2 YOUTH PARTICIPATE IN SCHOOLWORK-FOCUSED ACTIVITIES

The table below lists the percent of youth who attended the program for at least 5 hours and participated in each type of academic activity for at least 5 hours.

Table 8. Participation in Schoolwork-focused Activities: Percent of Youth Who Participated in Each Type			
<i>Type of academic activity</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Homework help/tutoring	81%	66%	High
Credit recovery		43%	Session not offered

Note. Activities are categorized by MSU based on the session name, description, and objectives listed in EZReports. Youth are counted as having participated in an activity if they attended the type of activity for at least 5 hours. From EZReports: N = 1081.

1.2.3 ACADEMICALLY DISADVANTAGED YOUTH PARTICIPATE IN SCHOOLWORK-FOCUSED ACTIVITIES

The table below lists the percent of academically at-risk youth who attended the program for at least 5 hours **and** participated in the combination of homework help, tutoring, and/or credit recovery sessions for at least 5 hours.

Table 9. Schoolwork-focused Activities for Academically At-risk youth: Percent of Academically At-risk Youth Who Participated			
<i>Type of academic activity</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Homework help/tutoring/credit recovery	81%	70%	High

Note. Activities are categorized by MSU based on the session name, description, and objectives listed in EZReports. Youth are counted as having participated in an activity if they attended the type of activity for at least 5 hours. Academically at-risk youth are defined as youth whose previous year's GPA/grades were less than 2.5, which is equivalent to B-/C+ on a Letter Grade system or 75~79 out of 100 score or M-STEP/PSAT score is one or two. From EZReports: N = 546.

1.2.4 THE ACADEMIC GROWTH OF THE YOUTH IS A TOP PRIORITY

The table below provides information on what staff in this program see as the top two priorities. This information gives you a sense of whether the priorities of the staff are aligned with what administrators consider to be the program’s priorities. Staff ranked the following priorities from most to least important and here we report the percent of staff ranking the following priorities below as first or second.

Table 10. Program Priority: Percent of Staff Identified Each Area as the First or Second Top Priority for the Program			
<i>Program Area</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Improve the academic achievement of all youth	33%	43%	Low
Enable the lowest-performing students to achieve grade-level proficiency	13%	19%	Low
Provide opportunities for youth to learn STEM or other academic subjects in a fun way	4%	13%	Very low
Help youth keep up with homework	6%	11%	Average
Engage youth in fun leisure activities otherwise unavailable to them (i.e., arts, music, fitness, sports, etc.)	22%	13%	Very high
Keep youth in a safe environment that allows them to relax, play, and socialize	63%	61%	Average
Improve the social and emotional development of youth	59%	41%	Very high

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

1.2.5 PROGRAM ADMINISTRATOR CONNECTS TO SCHOOL-DAY CONTENT

The table below provides information on how Site Coordinators at this grantee connecting school-day content with the out-of-school time program to support what school-day teachers are working toward.

Table 11. Program Administrator Connects to School-Day Content			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Someone has a specific responsibility to attend teacher staff meetings at least monthly and report back to the program.	50%	56%	Average
Someone communicates regularly with school-day staff about individual students' academic progress and needs.	80%	91%	Low
Program has access to review students' grades for each marking period and standardized test scores throughout the year (not only for end-of-year reporting).	75%	69%	Average
School-day curricula were used as part of the program's academic activities.	72%	80%	Average
The objectives for program activities are intentionally influenced by grade-level content standards (or learning objectives).	75%	87%	Low

Note. From Site Coordinator Survey: N = 20.

1.2.6 STAFF CONNECT TO SCHOOL-DAY CONTENT

The table below provides information on how staff report connecting school-day content with the out-of-school time program to support what school-day teachers are working toward.

Table 12. Connections to the School Day: Percent of Staff Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
On a week-to-week basis, I know what academic content will be covered during the school day with the students I work with in the out-of-school time program.	49%	57%	Average
I coordinate the content of the afterschool activities I provide with my students' school day work.	43%	53%	Average
I know who to contact at my students' day-time school if I have a question about their progress or status.	60%	73%	Low
The activities I provide in the out-of-school time program are tied to specific learning goals that are related to the school-day curriculum.	50%	61%	Low
I use student assessment data to provide different types of instruction to students attending my out-of-school time activities based on their achievement level.	32%	49%	Low
I help manage a 3-way communication system that links parents, program, and day-time school information.	33%	44%	Low
I participate in regular joint staff meetings for out-of-school time and day-time school staff where steps to ensure linkages between the school day and out-of-school time are discussed.	19%	36%	Low
I meet regularly with school-day staff not working in the out-of-school time program to review the academic progress of individual students.	16%	35%	Low
I participate in parent-teacher conferences to provide information about how individual students are doing (NOTE: If you are a school-day teacher, please answer this question in relation to a student you do not have in your school-day classroom).	16%	26%	Low

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

1.3 LEADING INDICATOR: ENRICHMENT CONTENT

Indicator Description: *The program has a comprehensive set of activities that facilitate achievement and development in which most youth participate.*

- ① 1.3.1 Youth participate in arts activities
- ① 1.3.2 Youth participate in physical activities
- ① 1.3.3 Youth participate in youth development activities
- ① 1.3.4 Youth participate in field trip or special event activities

1.3.1 ACTIVITY PARTICIPATION

The table below lists the percent of youth who attended the program for at least 5 hours **and** participated in each type of enrichment activities for at least 5 hours.

Table 13. Enrichment Activity Participation: Percent of Youth Who Participated in Each Type of Activity			
<i>Type of activity</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Arts	78%	55%	Very high
Sports	77%	65%	High
Youth development	93%	80%	Very high
Field trip or special event	53%	52%	Average

Note. Activities are categorized by MSU based on the session name, description, and objectives listed in EZReports. Youth are counted as having participated in an activity if they attended the type of activity for at least 5 hours. From EZReports: N =1081.

1.4 LEADING INDICATOR: INSTRUCTIONAL QUALITY

Indicator Description: Program has structures and resources that ensure alignment between school-day and out-of-school time learning.

- ① 1.4.1 Staff report of high-quality sessions
 - ① 1.4.2 Youth report of program satisfaction
 - ① 1.4.3 Staff report of providing youth with leadership opportunities
 - ① 1.4.4 Youth report of collaboration experience
 - ① 1.4.5 Staff report of providing youth with meaningful interaction and engagement opportunities
 - ① 1.4.6 Youth report of having adult support
 - ① 1.4.7 Youth report of developing growth mindsets
 - ① 1.4.8 Youth report of quality peer interaction
 - ① 1.4.9 Staff report of creating opportunities for youth decision-making and governance
 - ① 1.4.10 Youth report of opportunities for youth voice
 - ① 1.4.11 Youth report of program benefits around social-emotional learning
 - 1.4.12 Youth program quality assessment (YPQA) scores: Safe environment, supportive environment, interaction and engagement (Not included in the Leading Indicators Report)
-

1.4.1 STAFF REPORT OF HIGH-QUALITY SESSIONS

The table below provides information on how staff plan activities using intentional strategies.

Table 14. Activities Were Intentionally Planned: Percent of Staff Reported Frequently or Always			
<i>Survey item: Activities were...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Well-planned in advance	80%	85%	Low
Based on written plans for the session, assignments, and projects	62%	78%	Very low
Tied to specific learning goals	67%	81%	Very low
Meant to build upon skills cultivated in a prior activity or lesson	65%	77%	Very low
Explicitly designed to promote skill-building and mastery in relation to one or more state standard	59%	75%	Very low
Explicitly meant to address students' social-emotional developmental needs (e.g., cognitive, social, emotional, civic, physical, etc.)	78%	79%	Average
Structured to respond to youth feedback on what the content or format of the activity should be	77%	78%	Average
Informed by the expressed interests, preferences, and/or satisfaction of the participating youth	85%	81%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

1.4.2 YOUTH REPORT OF PROGRAM SATISFACTION

The table below shows youth report “agree” or “strongly agree” on having high-quality program experiences.

Table 15. Youth Report of Program Satisfaction: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey item: At this program...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I like coming to this program.	85%	88%	Low
I choose to attend this program.	81%	85%	Average
I miss being at this program when I don't come.	70%	72%	Average

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328.

1.4.3 STAFF REPORT OF PROVIDING YOUTH WITH LEADERSHIP OPPORTUNITIES

This table shows staff perceptions of the degree to which staff use practices that provide opportunities for youth to take on leadership roles. These are often difficult practices for staff to learn to do consistently and well.

Table 16. Providing Youth with Leadership Opportunities: Percent of Staff Reported Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Staff listen to youth more than talk at them.	85%	78%	High
Staff actively and continuously consult and involve youth.	91%	90%	Average
Staff facilitate youth to lead activities.	83%	80%	Average
Staff have youth help or mentor other youth in completing a project or task.	87%	87%	Average
Staff provide opportunities for the work, achievements, or accomplishments of youth to be publicly recognized.	88%	81%	High
Staff have youth make formal presentations to the larger group of students.	40%	58%	Low

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

1.4.4 YOUTH REPORT OF COLLABORATION EXPERIENCE

The table below lists the percent of youth at this grantee and statewide who “agreed” or “strongly agreed” with statements about opportunities to build leadership skills.

Table 17. Youth Report of Collaboration Experience: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey item: At this program...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I get to work in small groups here.	84%	88%	Low
I get to be a leader at this program.	69%	69%	Average
We work together to get things done.	88%	89%	Average

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328.

1.4.5 STAFF REPORT OF PROVIDING YOUTH WITH MEANINGFUL INTERACTION AND ENGAGEMENT OPPORTUNITIES

This table shows staff perceptions of the degree to which staff use practices that provide opportunities for high levels of engagement within activities.

Table 18. Practices for Engagement: Percent of Staff Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Staff include time in activities for youth to reflect on their experiences (e.g., formal journal writing, conversational feedback).	82%	82%	Average
Staff are effective at providing youth with meaningful choices during activities.	89%	90%	Average
Staff provide structured and planned activities explicitly designed to help youth get to know each other.	90%	87%	Average
Staff are effective at providing youth with opportunities to set goals and make plans within the program.	85%	78%	High
Staff ask for and listen to student opinions about the way things should work in the program.	90%	85%	Average
Staff have youth work collaboratively with other youth in small groups.	94%	89%	Average
Staff have youth work on group projects that take more than one day to complete.	68%	75%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

1.4.6 YOUTH REPORT OF HAVING ADULT SUPPORT

The table below lists the percent of youth at this grantee and statewide who “agreed” or “strongly agreed” with the following statements about having adult support at this program.

Table 19. Adult Support: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Adults here care about me.	93%	96%	Very low
Adults here listen to both sides when there is a disagreement.	84%	86%	Average
I can tell the adults here about my problems.	78%	83%	Low

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328. *Scores were reverse coded so the higher the better.

1.4.7 YOUTH REPORT OF DEVELOPING GROWTH MINDSETS

The table below lists the percent of youth at this grantee and statewide who “agreed” or “strongly agreed” with the following statements about their skill-building and mastery experiences at the program.

Table 20. Developing Growth Mindsets: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
This program encourages me to be the best I can be.	82%	88%	Very low
At this program, it’s ok to ask questions.	89%	95%	Very low
At this program, it’s ok to make mistakes.	90%	93%	Low
I get to do things I like to do here.	84%	87%	Average
I learn new skills here.	87%	86%	Average

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328.

1.4.8 YOUTH REPORT OF QUALITY PEER INTERACTION

The table below lists the percent of youth at this grantee and statewide who “agreed” or “strongly agreed” with the following statements about peer support.

Table 21. Peer Interaction: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I have good friends here.	91%	91%	Average
This program helps me make new friends.	76%	77%	Average
My friends and I tell each other when we do a good job here.	69%	77%	Low

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328.

1.4.9 STAFF REPORT OF CREATING OPPORTUNITIES FOR YOUTH DECISION-MAKING AND GOVERNANCE

This table shows staff perceptions of the degree to which staff use practices that provide youth with opportunities for choice, governance, and decision-making. Staff were asked to rate each item on a scale of 1 (Strongly disagree) to 5 (Strongly agree), with an additional option for “I am not sure” that would be represented as missing data from the calculation below.

Table 22. Creating Opportunities for Youth Decision-Making and Governance: Percent of Staff Who Agreed or Strongly Agreed			
<i>Survey Item: At this program...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Youth are able to take responsibility for their own program.	78%	67%	High
Youth can set goals for what they want to accomplish in the program.	82%	77%	Average
Youth help make plans for what activities are offered at the program.	81%	76%	Average
Youth make choices about WHAT content is covered in program offerings.	73%	63%	High
Youth make choices about HOW content is covered in program offerings.	65%	54%	High
Youth help create rules and guidelines for the program.	78%	70%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

1.4.10 YOUTH REPORT OF OPPORTUNITIES FOR YOUTH VOICE

The table below lists the percent of youth at this grantee and statewide who “agreed” or “strongly agreed” with the following statements about the program’s opportunities for choice, decision-making, and governance.

Table 23. Opportunities for Youth Voice: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I get to choose my activities here.	79%	69%	High
I get to help plan activities, projects or events here.	74%	70%	Average
Adults ask what we think about activities here.	84%	86%	Average

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328.

1.4.11 YOUTH REPORT OF PROGRAM BENEFITS AROUND SOCIAL-EMOTIONAL LEARNING

Youth were asked to rate the extent to which the program promoted their social-emotional learning. The table below shows the percent of youth who “agreed” or “strongly agreed” the program helped them with social-emotional learning.

Table 24. Program Helped with Social-emotional Learning: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
At this program, we learn about my feelings.	65%	68%	Average
At this program, we learn how to get along with others.	83%	87%	Very low
At this program, we learn how to deal with a conflict without fighting.	80%	84%	Low
We learn here that you don’t have to like someone in order to work with them.	83%	86%	Low
This program gave me the opportunity to do something good for others.	86%	88%	Average

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328.

1.4.12 YOUTH PROGRAM QUALITY ASSESSMENT (YPQA) SCORES

The table below tells you the Youth Program Quality Assessment (YPQA) self-assessment scores on Safe environment, Supportive Environment, Interaction and Engagement. Descriptions of the scales are listed below:

- **Safe environment:** Emotional Safety, Healthy Environment, Emergency Preparedness, Accommodating Environment, Nourishment.
- **Supportive Environment:** Warm Welcome, Session Flow, Active Engagement, Skill-Building, Encouragement, Reframing Conflict.
- **Interaction:** Youth have opportunities to develop a sense of belonging, participate in small groups, act as group facilitators/mentors, and manage feels and conflicts appropriately.
- **Engagement:** Youth have opportunities to set goals/make plans, reflect on activities and learning, and make choices.

Table 25. Staff Self-Assessment on Practices: YPQA Scores			
<i>YPQA scale</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Safe environment	4.4	4.4	Average
Supportive environment	4.1	4.1	Average
Interaction	4.0	3.9	Average
Engagement	3.3	3.6	Low

Note. Scores can range from 1 to 5. From Youth Program Quality Assessment, self-assessment: N = 22.

2 MANAGEMENT CONTEXT

2.1 LEADING INDICATOR: STABILITY

Indicator Description: Program has consistent management, staffing, and school structure.

- ① 2.1.1 Seasoned Project Director
- ① 2.1.2 Seasoned Site Coordinator
- ① 2.1.3 Staff retention rate is at least 75%
- ① 2.1.4 Program or the host school did not relocate or face challenges
- ① 2.1.5 School administration did not change

2.1.1 SEASONED PROJECT DIRECTOR

The table below indicates whether the Project Director is the same from last year and stays for the entire program year.

Table 26. Seasoned Project Director: Your Program 100% = Yes / 0% = No			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
The Project Director is the same from last year and stays for the entire program year	0%	64%	Not applicable

Note. From Project Director Survey.

2.1.2 SEASONED SITE COORDINATOR

The table below indicates the percent of your Site Coordinators being the same from last year and staying for the entire program year.

Table 27. Seasoned Site Coordinator			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
The Site Coordinator is the same from last year and stays for the entire program year	45%	51%	Average

Note. Data are From Site Coordinator Survey: N = 20.

2.1.3 STAFF RETENTION RATE IS AT LEAST 75%

The table below reports the percent of the staff who remained with your program from 2022-2023 to 2023-2024.

Table 28. The Staff Retention Rate is at Least 75%: Your Program 100% = Yes / 0% = No			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Staff Retention rate is at least 75%	64%	49%	Average

Note. From Project Director Survey: N = 100%.

2.1.4 PROGRAM OR THE HOST SCHOOL DID NOT RELOCATE OR FACE CHALLENGES

The table below reports the percent of the program remained at the same site and host school was not reorganized or faced with budget cuts that affect the program

Table 29. Sites or the Host Schools Did Not Relocate or Face Budget Cuts			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Program remained on the same site. Host school was not reorganized or faced with budget cuts that affect the program.	95%	90%	Average

Note. From Site Coordinator Survey: N = 20.

2.1.5 SCHOOL ADMINISTRATION DID NOT CHANGE

The table below reports the percent of the superintendent or the school-day administration did not change since last year.

Table 30. Sites Have Same School Administration			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
The superintendent or the school-day administration did not change since last year.	70%	75%	Average

Note. From Site Coordinator Survey: N = 20.

2.2 LEADING INDICATOR: GRANTEE MANAGEMENT

Indicator Description: *Overall program management is guided by standards, has effective supervision, and is collaborative internally and externally.*

- ① 2.2.1 Project Director supports Site Coordinators
 - ① 2.2.2 Effective meetings are held by Project Director
 - ① 2.2.3 Site Coordinators have high job satisfaction
-

2.2.1 PROJECT DIRECTOR SUPPORTS SITE COORDINATORS

The table below shows the percent of Site Coordinators who received the kind of supports from the Project Director.

Table 31. Project Director Supports Site Coordinators			
<i>Survey item: My project director...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Challenges me to innovate and try new ideas.	80%	78%	Average
Makes sure that program goals and priorities are clear to me.	75%	76%	Average
Provides me with opportunities to collaborate with other Site Coordinators or co-plan with my team.	90%	87%	Average
Visits my site regularly.	40%	52%	Average
Is available during the program hours.	85%	79%	Average
Gives me useful feedback about how I work with my staff.	65%	72%	Average

Note. From Site Coordinator Survey: N = 20.

2.2.2 EFFECTIVE MEETINGS ARE HELD BY PROJECT DIRECTOR

The table below shows the percent of Site Coordinators who reported that the meetings with the Project Director were effective.

Table 32. Effective Site Coordinator Meetings			
<i>Survey item: At this program, meetings are...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Well organized.	75%	81%	Average
Open to input.	100%	86%	High
Open to disagreement.	95%	79%	High
Able to achieve agreement from all participants when necessary.	95%	81%	High

Note. From Site Coordinator Survey: N = 20.

2.2.3 SITE COORDINATORS HAVE HIGH JOB SATISFACTION

The table below shows the percent of Site Coordinators who had high job satisfaction.

Table 33. Site Coordinators Have High Job Satisfaction			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I am satisfied with my job at this after-school program.	80%	75%	Average

Note. From Site Coordinator Survey: N = 20.

2.3 LEADING INDICATOR: SITE MANAGEMENT

Indicator Description: *Site management is guided by standards, has effective supervision, and is collaborative.*

- ① 2.3.1 Site Coordinator supports staff
- ① 2.3.2 Effective meetings are held by Site Coordinator
- ① 2.3.3 Staff have high job satisfaction
- ① 2.3.4 Staff report coworker support
- ① 2.3.5 Youth report effective program management
- ① 2.3.6 Youth do not have negative peer experience

2.3.1 SITE COORDINATOR SUPPORTS STAFF

The table below lists the percent of staff at this grantee and statewide who reported that they received the following supports from their supervisor at least once a month.

Table 34. Site Coordinator Supports Staff: Percent of Staff Reported Practice Occurring at Least Once a Month			
<i>Survey item: Your supervisor...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Reviews your activity plans.	73%	80%	Low
Makes sure that program goals and priorities are clear to you.	81%	80%	Average
Gives you positive feedback.	93%	87%	High
Is visible during activities.	91%	86%	Average
Gives you useful feedback about how you work with youth.	81%	82%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.3.2 EFFECTIVE MEETINGS ARE HELD BY SITE COORDINATOR

The table below lists the percent of staff at this grantee and statewide who “agreed” or “strongly agreed” about the following aspects of effective staff meetings. Research has shown that effective staff meetings are a key way to communicate program priorities, coach staff, and build staff voice and ideas into the program. They are a key predictor of whether staff put the goals of the program into practice.

Table 35. Staff Report Effective Staff Meetings			
<i>Survey item: At this program, meetings are...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Well organized.	78%	74%	Average
Open to input from staff.	91%	85%	High
Open to disagreement from staff.	78%	73%	Average
Able to achieve agreement from all participants when necessary.	87%	83%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.3.3 STAFF REPORT COWORKER SUPPORT

The table below lists the percent of staff at this site and statewide who agreed or strongly agreed about coworker support.

Table 36. Coworker Support: Percent of Staff Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I can count on my coworkers to produce quality work.	80%	85%	Average
I consider at least one of my coworkers to be a true friend.	76%	71%	Average
I feel safe sharing feedback or concerns with my coworkers.	84%	85%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.3.4 STAFF HAVE HIGH JOB SATISFACTION

The table below lists the percent of staff at this grantee and statewide who agreed or strongly agreed that they were satisfied with their current job in the after-school program.

Table 37. Staff Job Satisfaction: Percent of Staff Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I am satisfied with this job at this out-of-school time program.	80%	77%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.3.5 YOUTH REPORT EFFECTIVE PROGRAM MANAGEMENT

The table below lists the percent of youth at this grantee and statewide who “agreed” or “strongly agreed” with the following statements about program management problems. **Note: Data are reverse coded and high scores are good.**

Table 38. Effective Program Management: Percent of Youth Who Agreed or Strongly Agreed			
<i>Survey item: At this program...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Adults get mad a lot at this program*.	74%	80%	Low
Adults don’t tell me the plan for the day*.	85%	82%	Average
We wait around a lot here*.	74%	76%	Average

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328. *Scores were reverse coded so the higher the better.

2.3.6 YOUTH DO NOT HAVE NEGATIVE PEER EXPERIENCE

The table below lists the percent of youth at this grantee and statewide who “agreed” or “strongly agreed” with the following statements about negative peer interactions. **Note: Data are reverse coded and high scores are good.**

Table 39. The Absence of Negative Peer Experience: Percent of Youth Who Agreed or Strongly Agreed			
<i>At this program...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Kids get bullied here*.	37%	25%	Very high
I feel left out at this program*.	32%	21%	Very high
I don’t feel like I can be myself here*.	35%	26%	High

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328. *Scores were reverse coded so the higher the better.

2.4 LEADING INDICATOR: STAFF QUALIFICATIONS

Indicator Description: Staff are educated, experienced, and have sufficient professional development.

- ① 2.4.1 Staff have at least one professional qualification
- ① 2.4.2 Staff are experienced working with youth
- ① 2.4.3 Staff are familiar with state and other standards

2.4.1 STAFF HAVE AT LEAST ONE PROFESSIONAL QUALIFICATION

The table below reports the percent of staff who reported having Staff report having the following qualifications.

Table 40. Professional Qualification: Percent of Staff with the Qualification			
<i>Staff credentials</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
At least an Associate Degree in child-related field	9%	11%	Average
MiSAYD	2%	1%	High
Teaching certificate	8%	17%	Low
Social worker	0%	3%	Low
At least 60 semester hours with 12 semester hours in a child-related field	18%	18%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.4.2 STAFF ARE EXPERIENCED WORKING WITH YOUTH

The table below reports the percent of staff who reported having at least three years of working with youth.

Table 41. Staff Education: Percent of Staff with at Least 3-Year Experience			
<i>Staff years of experience</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
At least 3-year experience working with youth	50%	62%	Low

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.4.3 STAFF ARE FAMILIAR WITH STATE AND OTHER STANDARDS

The table below reports the percent of staff who were familiar with standards for out-of-school time programs.

Table 42. Staff Familiar with State and Other Standards: Percent of Staff Who Agreed or Strongly Agreed			
<i>Survey item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I would be able to describe the main points of the Michigan state standards for out-of-school time programs to someone else.	45%	58%	Very low
I would be able to describe the main points of at least one other written standard that applies to out-of-school time or youth development work (for example, National After School Association, American Camping Association) to someone else.	43%	52%	Low
I would be able to describe the specific objectives for this program, as written in the proposal that this program's organization submitted to MDE, to someone else.	61%	62%	Average
I refer to the state standards or other written standards when identifying what this program should be doing with youth.	56%	64%	Low

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.5 LEADING INDICATOR: PROFESSIONAL DEVELOPMENT

Indicator Description: Staff receive professional development upon hiring and on an ongoing basis in youth development and activity content.

- ① 2.5.1 Strong orientation for new staff
- ① 2.5.2 Staff frequently participate in trainings

2.5.1 STRONG ORIENTATION FOR NEW STAFF

The table below reports the percent of staff who “agreed” or “strongly agreed” that they received various forms of new staff training when they began working at the program.

Table 43. New Staff Training: Percent of Staff Who Agreed or Strongly Agreed			
<i>Survey item: When beginning working at this program, staff were...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Informed about how staff at this program are expected to work with youth.	85%	80%	High
Mentored by more experienced staff.	78%	75%	Average
Informed about what this program is trying to accomplish with youth.	79%	83%	Average
In daily communication with my supervisor about how things were going.	79%	81%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.5.2 STAFF FREQUENTLY PARTICIPATE IN TRAININGS

The table below reports the percent of staff who report participating in training or professional development at least twice in past year.

Table 44. Ongoing Professional Development: Percent of Staff Reported Attending Trainings at Least Twice in Past Year			
<i>Survey item: In the past year, have you participated in trainings related to:</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
SEL/Youth leadership	52%	67%	Low
STEM	31%	46%	Low
Behavioral management	46%	57%	Low
Health/Safety	45%	64%	Very low
Youth work method	58%	59%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.6 LEADING INDICATOR: SCHOOL CONNECTION

Indicator Description: Program has a strong tie with the host school’s administration and activities.

- ① 2.6.1 Host school invests in the program
- ① 2.6.2 Policy for connecting with the school-day administrators is in place
- ① 2.6.3 Site Coordinator meets with school administrator regularly
- ① 2.6.4 Staff use school records for activity planning
- ① 2.6.5 Youth report of program strengthening school connection

2.6.1 HOST SCHOOL INVESTS IN THE PROGRAM

The table below shows the percent of Site Coordinators reporting that school principals and teachers are invested or highly invested in program.

Table 45. Sites Have Host School Investing in the Program			
<i>Survey Item: How invested was(were) your school...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Principal	65%	71%	Average
Teachers	55%	61%	Average

Note. From Site Coordinator Survey: N = 20.

2.6.2 POLICY FOR CONNECTING WITH THE SCHOOL-DAY ADMINISTRATORS IS IN PLACE

The table below shows the percent of your Site Coordinators reporting sites having established formal policies and procedures to follow for connecting with the school-day administrators.

Table 46. Policy for Connecting with the School-day Administrators			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Site Coordinator reports that the site has established formal policies and procedures to follow for connecting with the school-day administrators.	40%	50%	Average

Note. From Site Coordinator Survey: N = 20.

2.6.3 SITE COORDINATOR MEETS WITH SCHOOL ADMINISTRATOR REGULARLY

The table below shows the percent of Site Coordinators meeting with the school-day administrators at least monthly.

Table 47. Meets with School Administrator Regularly: Percent of Site Coordinator Who Reported at Least Monthly			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Site Coordinator reports meeting with school-day administrators at least monthly	55%	77%	Very low

Note. From Site Coordinator Survey: N = 20.

2.6.4 STAFF USE SCHOOL RECORDS FOR ACTIVITY PLANNING

The table below shows the staff report using the following school records regularly for activity planning.

Table 48. Use School Records for Activity Planning: Percent of Staff Who Reported Regularly			
<i>Survey Item</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Students' academic plans	10%	18%	Low
Students' standardized test scores	1%	7%	Very low
Students' grades	10%	19%	Low
Input from students' school-day teachers	15%	27%	Low

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.6.5 YOUTH REPORT OF PROGRAM STRENGTHENING SCHOOL CONNECTION

Youth were asked to rate to the extent to which the program helped them do better at school.

Table 49. Strengthening School Connection: Percent of Youth Reported Who Agreed or Strongly Agreed			
<i>At this program...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
The activities here help me do better at school.	37%	29%	High
I learn school subjects in fun ways at this program.	19%	15%	High
I can use the things I do here during my school day.	24%	20%	High

Note. Data are presented only if available for at least 5 youth. From Youth Survey: N = 328. *Scores were reverse coded so the higher the better.

2.7 LEADING INDICATOR: FAMILY COMMUNICATION

Indicator Description: Family members are informed about their child and opportunities for involvement.

- ① 2.7.1 Staff frequently communicate with parents
- ① 2.7.2 Site Coordinator frequently communicates with parents

2.7.1 STAFF FREQUENTLY COMMUNICATE WITH PARENTS

The table below lists the percent of staff at this grantee and statewide who communicated with parents at least once a month.

Table 50. Parent Communication: Percent of Staff Reported at Least Once a Month			
<i>Survey item: How often do staff...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Send materials about program offerings home to parents	37%	55%	Very low
Send information home about how the student is progressing in the program	43%	42%	Average
Hold events or meetings to which parents are invited	18%	24%	Average
Have conversations with parents over the phone	60%	63%	Average
Meet with a student’s parents to talk about the student’s progress	38%	46%	Average
Ask for input from parents on what and how activities should be provided	25%	28%	Average

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.7.2 SITE COORDINATOR FREQUENTLY COMMUNICATES WITH PARENTS

The table below lists the percent of Site Coordinators at this grantee and statewide who communicated with parents at least once a month.

Table 51. Site Coordinator Communicates with Parents at Least Once a Month			
<i>Survey item: How often do you, as a Site Coordinator...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Send materials about program offerings home to parents	40%	65%	Very low
Send information home about how the student is progressing in the program	20%	39%	Very low
Hold events or meetings to which parents are invited	15%	22%	Average
Have conversations with parents over the phone	85%	77%	Average
Meet with a student's parents to talk about the student's progress	30%	43%	Low
Ask for input from parents on what and how activities should be provided	40%	34%	Average

Note. From Site Coordinator Survey: N = 20.

2.8 LEADING INDICATOR: CONTINUOUS IMPROVEMENT AND EVALUATION

Indicator Description: Staff and Local Evaluator are actively involved in the evaluation process for program improvement.

- ① 2.8.1 Staff participate in data-driven continuous quality improvement process with other staff
 - ① 2.8.2 Staff participate in training for program assessment
 - ① 2.8.3 Local Evaluator is involved
-

2.8.1 STAFF PARTICIPATE IN DATA-DRIVEN CONTINUOUS QUALITY IMPROVEMENT PROCESS WITH OTHER STAFF

The table below lists the percent of staff at this grantee and statewide who reported that they used the following processes with other staff as part of a data-driven quality improvement process at least once a month.

Table 52. Data-Driven Quality Improvement Process: Percent of Staff Reported Practice Occurring at Least Once a Month			
<i>Survey item: How frequently do you do the following with other staff working in the out-of-school time program?</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Review and interpret evaluation data.	20%	30%	Low
Conduct program planning based on a review of data.	27%	32%	Average
Use evaluation data to set program improvement goals.	28%	33%	Average
Discuss progress on meeting program improvement goals.	42%	48%	Average
Observe other afterschool staff delivering programming in order to provide feedback on their practice.	22%	30%	Low
Get observed by other afterschool staff while I deliver programming in order to get feedback on my practice.	23%	33%	Low
Conduct program planning in order to meet specific learning goals in coordinated ways across multiple activities.	48%	52%	Average
Share ideas on how to make programming more engaging for participating students.	74%	74%	Average
Follow up about individual students.	79%	75%	Average
Receive feedback from school-day teachers and/or administrators on how the program could better support student learning needs.	38%	44%	Average
Discuss current research-based instructional practices.	27%	38%	Low
Work with or see presentations from the local evaluator for this program.	19%	29%	Low

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.8.2 STAFF PARTICIPATE IN TRAINING FOR PROGRAM ASSESSMENT

The table below lists the percent of staff at this grantee and statewide who reported that they participated in the continuous quality improvement.

Table 53. Participation in Training for Program Assessment: Percent of Staff Reported Participating in Each Activity			
<i>Survey item: I participated in our continuous quality improvement process in the following ways:</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
I attended a formal PQA Basics training through the Weikart Center (online or live).	11%	27%	Low
I received training on how to do self-assessment from my organization.	18%	34%	Low
I used the PQA to observe another staff member.	15%	25%	Low
I was observed by another staff member using the PQA.	21%	39%	Low
I participated in a consensus PQA scoring meeting.	27%	24%	Average
I reviewed and discussed our Leading Indicators Report.	14%	17%	Average
I reviewed and discussed our PQA scores.	22%	31%	Low
I co-developed program improvement plans with my supervisor.	34%	32%	Average
I participated in follow-up discussions or progress meetings related to our goals.	71%	62%	High

Note. Data are presented only if available for at least 3 staff. From Staff Survey: N = 91.

2.8.3 LOCAL EVALUATOR IS INVOLVED

The table below lists the percent of Site Coordinators report “some” or “a lot” on Local Evaluator’s involvement in the following areas.

Table 54. Local Evaluator’s Involvement			
<i>Survey item: The Local Evaluator...</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Interpreted reports provided by MSU	100%	93%	Average
Collected additional feedback (e.g., surveys, interviews, focus groups)	94%	96%	Average
Obtained School Outcomes information to submit to MSU	100%	94%	Average
Helped us meet the grant reporting requirements	100%	95%	Average
Participated in the YPQA process	100%	93%	Average
Worked with us on program improvement	100%	89%	Average
Worked with us on funding and stability	90%	81%	Average
Used data to create professional development plans	87%	84%	Average
Visited our sites	94%	76%	Average

Note. From Site Coordinator Survey: N = 20.

3 YOUTH OUTCOMES

Youth outcomes are *not* part of the Leading Indicators, which focus on program components that are likely to characterize a high-quality program. The assumption is that they result from a high-quality program. They are presented in this report to let you see whether Your grantee is meeting the goals you have set for youth outcomes and federal targets.

3.1 IMPROVEMENT IN GRADES

3.1.1 ALL ATTENDEES WHOSE DATA WERE AVAILABLE

The table below shows the percent of ALL attendees whose GPA/grades data were available for both 2022-2023 and 2023-2024 program years and improved for at least one-half point for your grantee and statewide.

Table 55. Improvement in Grades among Attendees Whose Data were Available: Percent of All Attendees Who Improved			
<i>Outcome</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
GPA/grades	26%	24%	Average

Note. From school outcomes data: GPA/grades N = 164.

3.1.2 ATTENDEES WITH ROOM FOR IMPROVEMENT

The table below shows the percent of attendees with room for improvement, whose GAP/grades data were available for both 2022-2023 and 2023-2024 program years and improved for at least one-half point GPA/grades for your grantee and statewide.

Table 56. Improvement in Grades among Attendees with Room for Improvement: Percent of Attendees with Room for Improvement			
<i>Outcome</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
GPA/grades	34%	33%	Average

Note. Data only include attendees whose average GPA/grades were below 3.0. From school outcomes data: available GPA/grades with room for improvement N = 112.

3.2 TEACHER RATINGS

3.2.1 OVERALL CHANGES

The table below shows the percent of attendees whose teachers said the student improved at school.

Table 57. Teacher Ratings on Overall School Performance: Percent of Attendees Who Improved			
<i>Outcome</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Teacher ratings on behavior	69%	68%	Average
Teacher ratings on homework	56%	60%	Average
Teacher ratings on growth mindset	56%	68%	Very low

Note. Data are presented only if available for at least 5 surveys. Data only include **attendees whose teachers indicated there was a need for improvement**. From Teacher Survey: N = 502.

3.2.2 SPECIFIC IMPROVEMENTS

The table below shows the percent of attendees whose teachers said they had any improvement in the following types of activities while at school.

Table 58. Teacher Ratings on Specific School Activities: Percent of Attendees Who Improved			
<i>Outcome</i>	<i>Your grantee</i>	<i>Statewide</i>	<i>Your grantee compared to state</i>
Attends class/online activities regularly	40%	47%	Low
Attentive and actively engaged in discussions, activities, and assignments (in-class or online)	63%	63%	Average
Collaborates constructively with other students	64%	65%	Average
Demonstrates self-regulation and persistence with challenging tasks	61%	62%	Average
Completes homework/assigned independent work on time and to your satisfaction	56%	60%	Average
Looks for opportunities to grow	60%	58%	Average
Has healthy friendships	62%	61%	Average

Note. Data are presented only if available for at least 5 surveys. Data only include **attendees whose teachers indicated there was a need for improvement**. From Teacher Survey: N = 502.